



Mike Zimmerman Construction, Inc.

Phone: 231-510-4773

Custom Homes
114494 North Zip Rd.
Manistee, Mi. 49660
Lic. # 2102154356

Application For Employment

(Pre-Employment Questionnaire) (An Equal Opportunity Employer)

Date

Name S.S. #

Present Address (Street) (City) (State) (Zip)

Permanent Address (if other than above)

Phone No. Are You 18 Years Old or Older? Yes No

D.L. No. Any driving restrictions? Yes No

EMPLOYMENT DESIRED:

POSITION DATE YOU CAN START

SALARY DESIRED ARE YOU EMPLOYED NOW? Yes No

IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? Yes No

HAVE YOU EVER APPLIED TO THIS COMPANY BEFORE? Yes No WHEN

HAVE YOU BEEN CONVICTED OF A FELONY IN THE PAST FIVE YEARS? (You will not be denied employment solely because of a conviction record, unless the offense is related to the job for which you have applied.) YES NO DESCRIBE:

Table with 5 columns: EDUCATION, NAME AND LOCATION OF SCHOOL, NO. YRS. ATTENDED, DID YOU GRADUATE?, COURSE OF STUDY

GRAMMER SCHOOL: / /

HIGH SCHOOL / /

COLLEGE / /

TRADE, BUSINESS

SCHOOL / /

Table with 6 columns: FORMER EMPLOYERS: LIST BELOW YOUR LAST FOUR EMPLOYERS, STARTING WITH THE LAST ONE FIRST. DATE: MO. & YR., NAME AND ADDRESS, SALARY, POSITION, REASON FOR

FROM  
 TO: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

FROM:  
 TO: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

FROM:  
 TO: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

FROM:  
 TO: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_

**REFERENCES: GIVE THE NAMES OF THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR.**

NAME	ADDRESS	BUSINESS	YEARS ACQUAINTED
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- |    |               |               |               |
|----|---------------|---------------|---------------|
| 1. | _____ / _____ | _____ / _____ | _____ / _____ |
| 2. | _____ / _____ | _____ / _____ | _____ / _____ |
| 3. | _____ / _____ | _____ / _____ | _____ / _____ |

**PHYSICAL RECORD:**

DO YOU HAVE ANY PHYSICAL LIMITATIONS THAT PRECLUDE YOU FROM PERFORMING ANY WORK FOR WHICH YOU ARE BEING CONSIDERED? Yes \_\_\_ No \_\_\_

IF YES, WHAT CAN BE DONE TO ACCOMMODATE YOUR LIMITATION?  
 \_\_\_\_\_  
 \_\_\_\_\_

**IN CASE OF EMERGENCY NOTIFY \_\_\_\_\_ PHONE # \_\_\_\_\_**

I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, PERSONAL OR OTHERWISE, AND RELEASE ALL PARTIES FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING SAME TO YOU.

I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT ANY PRIOR NOTICE.

DATE: \_\_\_\_\_ SIGNATURE: \_\_\_\_\_

DO NOT WRITE BELOW THIS LINE	
INTERVIEWED BY: _____	DATE: _____
NOTES: _____ _____ _____	
HIRED: YES ___ NO ___	POSITION: _____ SALARY/WAGE: _____
DATE REPORTING TO WORK: _____	
EMPLOYMENT MANAGER: _____	